# **Football Supporters Association Australia Inc**

### **Members Code of Conduct**

This Code of Conduct sets out the standards of behaviour that members of the Football Supporters' Association Australia are expected to adhere to as a condition of their membership.

### Obeying the law

- **1.** Members must ensure that any action or activities they undertake do not bring the Association into disrepute.
- **2.** Members must ensure that any action or activities they undertake do not breach the Commonwealth or Australian state or territory legislation.

#### Standards of Behaviour

- **3.** In all of their activities, members are expected to show appropriate standards of behaviour in order that the Association's good name and reputation is maintained in line with its values.
- **4.** Members will observe the following standards:
  - **a.** In all dealings with each other and when representing the Association, all members will comply with the relevant anti-discrimination legislation including refraining from discriminatory language and behaviour.
  - **b.** Always represent the Association in a professional manner, behaving in a way that is appropriate for a representative of the Association. This includes not bringing the Association into disrepute in any context
- **5.** These standards apply to all forms of verbal and written communication including social media.

### **Behaviour in Meetings**

- **6.** Members will treat meetings of the Association that they may attend as formal occasions and will observe the following:
  - a. Accepting the authority of the chairperson and committee of any meeting;
  - **b.** Listening to and respecting the views of their colleagues and seeking advice or clarification where needed.
  - **c.** When expressing their own views, to remain respectful of the Association, committee and other members.
  - **d.** To come to their own decision on individual matters in good faith, in what they believe to be in the best interests of the Association.

- **e.** Avoiding behaviour that could be considered to be discriminatory, offensive, aggressive, or intimidating.
- **f.** Keeping to the agenda, raising other issues under "general business" according to agreed procedures, and not engaging in discussion during the meetings which are not relevant to the issues of the meeting.

## **Breaches of Code and Disciplinary Procedure**

- **7.** Members accept that they must comply with this Code, if the Association is to be able to function properly and efficiently and do its job, and acknowledge refusal to comply may result in disciplinary action, including removal of the member.
- **8.** Where a member is alleged to be in breach of any element of this Code or any other adopted policy of the Association, the process laid out in the Constitution should be followed.
- **9.** A breach of this Code of Conduct may incur disciplinary action up to and including being removed as a member of the association in accordance with the provisions set out in the Constitution.